The term "contract for services" includes but is not limited to contracts, understandings and arrangements, either written or oral, to provide professional, managerial, technical, or administrative services.

(e) Agencies and organizations referred to in §1216.1-2(b) are prohibited from assigning or permitting volunteers referred to in §1216.1-2(a) to perform any services or duties or engage in any activities prohibited by paragraphs (a) through (d) of this section.

### § 1216.1-4 Exceptions.

- (a) The requirements of §1216.1–3 are not applicable to the following, or similar, situations:
- (1) Funds are unavailable for the employment of sufficient staff to accomplish a program authorized or of a character eligible for assistance under the Act and the activity, service, or duty is otherwise appropriate for the assignment of a volunteer.
- (2) Volunteer services are required in order to avoid or relieve suffering threatened by or resulting from major natural disasters or civil disturbances.
- (3) Reasonable efforts to obtain employed workers have been unsuccessful due to the unavailability of persons within the community who are able, willing, and qualified to perform the needed activities.
- (4) The assignment of volunteers will significantly expand services to a target community over those which could be performed by existing paid staff, and the activity, service or duty is otherwise appropriate for the assignment of a volunteer and no actual displacement of paid staff will occur as a result of the assignment.
- (b) For the purposes of paragraphs (a)(1) and (4) of this section, the assignment is not appropriate for the assignment of a volunteer if:
- (1) The service, duty, or activity is principally a routine administrative or clerical task. This definition applies only to any service, duty, or activity performed by a volunteer receiving financial support apart from reimbursement for expenses.
- (2) The volunteer is not directly in contact with groups or individuals whom the Act is designed to serve or is not performing services, duties, or en-

gaged in activities authorized or of a character eligible for assistance under the Act.

# PART 1217—VISTA VOLUNTEER LEADER

Sec.

1217.1 Introduction.

1217.2 Establishment of position.

1217.3 Qualifications.1217.4 Selection procedure.

1217.5 Allowances and benefits.

1217.6 Roles of volunteers.

AUTHORITY: Secs. 104(b) and 420 of Pub. L.  $93-113,\ 87\ Stat.\ 398$  and 414.

SOURCE: 39 FR 44203, Dec. 23, 1974, unless otherwise noted.

#### § 1217.1 Introduction.

Section 105(a)(1), Part A, of the Domestic Volunteer Service Act of 1973, Pub. L. 93-113, 87 Stat. 398, authorizes the Director of ACTION to pay VISTA volunteers a stipend not to exceed \$50 per month and a stipend not to exceed \$75 a month in the case of VISTA volunteers who have served for at least a year and have been designated volunteer leaders. Section 105(a)(1) further provides that the selection of volunteer leaders shall be pursuant to standards, established in regulations which the Director shall prescribe, which shall be based upon the experience and special skills and the demonstrated leadership of such persons among volunteers.

# § 1217.2 Establishment of position.

A request for the proposed establishment of VISTA volunteer leader position for a specific project shall be submitted by a sponsor in writing in advance to the appropriate ACTION Regional Director. Specific tasks, responsibilities, qualifications, and the proposed supervisory structure are to be detailed in the request.

## § 1217.3 Qualifications.

- A volunteer recommended for a VISTA volunteer leader position must have:
- (a) Completed a one-year term as a VISTA volunteer.
- (b) Demonstrated ability to work constructively and communicate with volunteers, supervisor/sponsor, and the target population.